

~~Washington West Supervisory Union Model~~ Harwood Unified Union
School District Policy

Policy F5-R¹

F5-R: EDUCATION RECORDS

Policy

~~The member district schools of the Washington West Supervisory Union: Fayston Elementary School, Harwood Union High School, Morotown Elementary School, Waitsfield Elementary School, Warren Elementary School, and the Waterbury/Duxbury Union School District (Crossett Brook Middle School and Thatcher Brook Primary School)~~ Harwood Unified Union School District recognizes the importance of keeping accurate and appropriate education records² for students as part of a sound educational program. ~~The District and its employees~~ and are committed to act as trustees of this information, maintaining these records for educational purposes to serve the best interests of their students.

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The principles of accuracy and confidentiality underlie all policies and procedures for the collection, maintenance, disclosure and destruction of education records. It is the policy of the district to protect the confidentiality of education records and release information only as permitted by law. Annually, or when ~~the~~ a student enrolls, the ~~the~~ District will inform³ parents, guardians, and students eighteen years and older of their right to inspect, review, and seek amendment of the student's education records.

The District will inform parents, guardians, and students eighteen years and older of items considered directory information, through notices distributed at the beginning of each school year or when a student enrolls.⁴

The building principal will be the custodian of all education records in a given school. The superintendent has overall responsibility for education records throughout the District and for assuring that adequate systems are in place to maintain such records and to provide parents with access to them in accordance with state and federal law. The Superintendent is responsible for developing procedures to assure the consistent implementation of this policy. The procedures shall comply with all federal and state laws and regulations governing access to and the collection, maintenance, disclosure and destruction of education records.

Definitions

All terms used in this policy, and the procedures developed for the implementation of this policy, shall be defined, where applicable, as those terms are defined in the Family Educational Rights and Privacy Act and in the federal regulations promulgated pursuant to that Act.⁵

¹ The federal Family Educational Rights and Privacy Act (FERPA) does not explicitly require a school board policy on the protection of student records. Its requirements are stated in the negative...no funds shall be made available to any educational agency...which has a policy of denying...the right of parents...to review and inspect educational records. 20 U.S.C. 1232g, 34 C.F.R. Part 99. Nor does the State Board Manual of Rules and Practices explicitly require a school board policy on student records. "Each school shall develop and implement a system of maintaining student records...which is in compliance with FERPA." SBE Rule 2120.8.3.3.

² A "record" means any information recorded in any way, including but not limited to, handwriting, print, computer media, video or audio tape, film, microfilm and microfiche. The term "education records" means those records that are (1) directly related to a student, and (2) maintained by the school district, a school within the district, or a party acting for the school district or a school within the school district. It does not include a teacher's notes that are in the teacher's sole possession and shared only with a substitute teacher. 20 U.S.C. 1232g; 34 C.F.R. 99.3.

³ School districts are required to find an effective way to notify parents whose primary language is not English. 34 C.F.R. §99.9.

⁴ The Family Educational Rights and Privacy Act allows schools to designate certain information as "directory information" and release it after providing public notice of the categories of information it seeks to release. "Directory information" includes, but is not limited to, a student's name, address, telephone listing, date and place of birth, major field of study, participation in officially

recognized activities and sports, weight and height of members of athletic teams, dates of attendance, degrees and awards received, and the most recent previous educational agency or institution attended by the student. Additional information may be released with specific parental consent. 12 U.S.C. §1232g, 34 C.F.R. §99.3.

⁵ 12 U.S.C. §1232g; 34 C.F.R. §99.3.

Date Warned: 08.29.13
Date Adopted: FES: 09.17.13; HUHS: 09.18.13; MES: 09.09.13; W-D: 09.10.13; WES: 09.16.13; WS: 11.20.13
Legal Reference(s): 20 U.S.C. §§1232g (Federal Family Educational Rights and Privacy Act of 1974)
20 U.S.C. § 7908
16 V.S.A. 563(27) (NCLBA Armed Forces Recruiter/Higher Education Access)
34 C.F.R. Part 99
1 V.S.A. §317 (Definitions)
15 V.S.A. §670 (Non-custodial parents)
33 V.S.A. §5536a (Juvenile court records)
VT State Board of Education Manual of Rules and Practices §2120.8.3.3

Revised 09/05/12

NOTICE TO ALL PARENTS OR GUARDIANS
OF WASHINGTON WEST SUPERVISORY UNION

The schools comprising the Washington West Supervisory Union (Fayston Elementary School, Moretown Elementary School, Waitsfield Elementary School, Warren Elementary School, Thatcher Brook Primary School, Crossett Brook Middle School, and Harwood Union Middle/High School) have designated the following personally identifiable information as directory information under the Family Rights and Privacy Act:

- . a parent's name, address and phone number
- . a student's name, address, telephone number, and date of birth
- . participants in officially recognized activities and sports
- . weight and height of members of athletic teams
- . degrees and awards received, including honor roll
- . list of graduates
- . class lists
- . dates of attendance

Directory information may be released to members of the public and newspapers at the discretion of the school administration. Parents and guardians of students attending schools in the Washington West Supervisory Union and students who are 18 years of age or older have the right to refuse to allow the release of any or all of this information. Photos, videos, and information about school activities will be released for school use, to school and supervisory union websites, to local newspapers, and to community television. Parents, guardians, and students 18 years of age or older who do not wish to have their child or themselves included in such releases and/or do not want any or all of the above information released must notify the school principal in writing ~~by September 15, 2012~~ by the fifteenth of September each school year.



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Supervisory
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Michelle Baker, Director of Finance

Donarae Dawson-~~Rike~~, Director of Student Supports
Sheila Soule-~~Rivers~~, Director of Curriculum

Consent for the Release of Personally Identifiable Information

| | |
|----------------|-------------------|
| Employee Name: | Date: ___/___/___ |
|----------------|-------------------|

| |
|---|
| 1. Specification of the records to be disclosed: |
| 2. The purpose(s) of disclosure is/are: |
| 3. Describe the party or class of parties to whom the disclosure may be made: |

| | |
|---|-------|
| _____ | _____ |
| Employee Signature | Date |
| _____ | _____ |
| Witness, Union Representative Signature | Date |

If you have any questions regarding this request, please call: _____
at _____.

~~Fayston Harwood Union Moretown Waitsfield Warren Waterbury Duxbury~~ Harwood Unified Union School District